

**ANNUAL GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT REPORT
FY 2016**

**COA Sandiganbayan
RECEIVED**

By : _____
Date : _____
Time : _____

Reference: Direct Encoding (No GPB in database)

Organization: Sandiganbayan

Organization Category: National Government, Judiciary

Organization Hierarchy: Sandiganbayan

Total Budget/GAA of Organization: 400,476,000.00

Actual GAD Expenditure 3,142,064.22 Original Budget 8,585,000.00
% Utilization of Budget 36.60

% of GAD Expenditure: 0.78%

Gender Issue/GAD Mandate	Cause of Gender Issue	GAD Result Statement GAD/Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Output Performance Indicators / Target	Actual Result (Outputs / Outcomes)	Total Agency Approved Budget	Actual Cost / Expenditure	Responsible Unit / Office	Remarks
CLIENT-FOCUSED ACTIVITIES										
1 Lack of separate detention facilities for male and female detainees/Compliance with Section 35(C) of the IRR of R.A. 9710	The privacy/practical gender needs of the detainees are not properly addressed	To maintain separate detention facilities for male and female detainees	MFO: Adjudication of Cases Involving Graft and Corrupt Practices Committed by Public Officials, Employees and Accomplices	Maintenance and improvement of separate detention facilities for male and female detainees and provision for health, sustenance and well-being of detainees	bed, beddings and pillows purchased - 1 additional bed, 2 sets of beddings and pillows to be used by all detainees in the Sandiganabayan	not done	180,000.00 GA A	0.00 GA A	Security and Administrative Divisions	Not Done.Did not materialize due to the retirement of the previous Chairperson of GAD.



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2 Lack of relevant information as basis for gender analysis in creating gender-responsive programs and activities	No regular updating of the existing Case Management Information System (CMIS) to reflect sex-aggregated database on accused persons	To provide relevant information as basis for gender analysis with the view to formulating gender-responsive policies.	MFO: Adjudication of Cases Involving Graft and Corrupt Practices Committed by Public Officials, Employees and Accomplices	Continuing enhancement and regular updating of existing CMIS to reflect the sex-disaggregated data of complainants and accused public officer and employees, by type of offense.	activities based on sex-disaggregated data of cases by type of offense - at least two (2) activities based on sex-disaggregated date of cases by type of offense participated by all external clients of the Sandiganbayan	not done	150,000.00 GAA	0.00 GAA	GFPS and Sub-Committee on Database	Not Done.Did not materialize due to the retirement of the previous Chairperson of GAD
3 Lack of awareness of the need to use gender-fair language in court proceedings/A.M. No. 06-8-21-SC	Insufficient distribution/posting of IEC materials	To raise the level of awareness of the need to use non-sexist/gender-fair language in court proceedings	MFO: Adjudication of Cases Involving Graft and Corrupt Practices Committed by Public Officials, Employees and Accomplices	To conduct an evaluation/assessment on the impact of the posting of IEC materials	at least one evaluation or assessment - participated by all employees of the Sandiganbayan	not done	50,000.00 GAA	0.00 GAA	GFPS and Sub-Committee on Gender Fair Language.	Not Done.Did not materialize due to the retirement of the previous Chairperson of GAD.

ORGANIZATION-FOCUSED ACTIVITIES



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4 Lack of increase level of awareness on new gender issues	Partial conduct of trainings as identified in the Training Needs Analysis	To complete and/or continue the trainings as identified in the Training Needs Analysis	PAP: General Administration and Support Services	Conduct of trainings as identified in the Training Needs Analysis	at least three trainings as identified in the Training Needs Analysis to be attended by all Sandiganbayan employees	not done	450,000.00 GAA	0.00 GAA	GFPS and Sub-Committee on Training and Capability Building.	Not Done.Did not push through due to the retirement of the previous Chairperson of GAD.
5 Lack of reinforcement and sustenance of gender sensitive policies and procedures	Insufficient maintenance of current gender policies and procedures	Mainstream GAD perspective in rules, policies, programs and facilities (RPPF) of the Sandiganbayan	PAP: General Administration and Support Services	Implementation and monitoring of the recommendation arising from the gender audit	Number of recommendations arising from the gender audit implemented - at least two (2) recommendations arising from gender audit implemented	not done	100,000.00 GAA	0.00 GAA	GFPS and Sub-Committee on Gender Audit	Not Done.Did not materialize due to the retirement of the previous Chairperson.
6 Lack of reinforcement and sustenance of gender sensitive policies and procedures	Insufficient maintenance of current gender policies and procedures	To mainstream GAD perspective in rules, policies, programs and facilities (RPPF) of the Sandiganbayan	PAP: General Administration and Support Services	Training for the use of GAD mainstreaming monitoring and evaluation plan	number of trainings conducted on the use of GAD mainstreaming and monitoring and evaluation plan to be attended by all employees of the Sandiganbayan - at least 1 training attended by all Sandiganabayan employees	not done	100,000.00 GAA	0.00 GAA	GFPS and Sub-Committee on Gender Audit	Not Done.Did not materialize due to the retirement of the previous Chairperson of GAD



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7 Lack of reinforcement and sustenance of gender sensitive policies and procedures	Current gender policies and procedures need to be maintained.	Mainstream GAD perspective in rules, policies, programs and facilities (RPPF) of Sandiganbayan.	PAP: General Administration and Support Services	Conduct of meetings: a. among Heads of Office b. between Heads of Office and Staff members	Number of meetings conducted among the Heads of Office and between Heads of Office and Staff members - at least 1 meeting conducted participated by all Heads of Office and Staff members	not done	200,000.00 GAA	0.00 GAA	GFPS and Sub-Committee on Gender Audit	Not Done.Did not materialize due to the retirement of the previous Chairperson of GAD
8 Lack of access to information, support and assistance on gender-related issues and concerns of Sandiganbayan employees/A.M. No. 03-03-13-SC as Amended and R.A. 7877	Insufficient activity and program to address gender-related issues and concerns of Sandiganbayan employees	To timely provide legal and moral support to concerned Sandiganbayan employees	PAP: General Administration and Support Services	Launching of the Gender Desk	number of male and female employees who availed of the services of the gender desk - all employees who availed of the services of the gender desk will be assisted	not done	150,000.00 GAA	0.00 GAA	GFPS and Legal Office	Not Done.Did not materialize due to the retirement of the previous Chairperson of GAD



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9 Gender stereotyping of positions/Section 11 (a) of R.A. No. 9710	Lack of awareness on the part of women employees that they can qualify for certain positions	To achieve gender balance in employment	PAP: General Administration and Support Services	Inclusion in the publication and posting of vacancies of the phrase, "ANY QUALIFIED PERSON MAY APPLY, Sandiganbayan is an equal opportunity employer".	number of times the phrase, "ANY QUALIFIED PERSON MAY APPLY, Sandiganbayan is an equal opportunity employer" was included in the publication and posting of vacancies in the Sandiganbayan	All publications and postings of vacancies include the phrase, "ANY QUALIFIED PERSON MAY APPLY, Sandiganbayan is an equal opportunity employer"	5,000.00 GAA	0.00 GAA	GFPS and Promotion and Selection Board	Done.
10 Gender stereotyping of positions/Section 11 (a) of R.A. No. 9710	Lack of awareness on the part of women employees that they can qualify for certain positions	To achieve gender balance in employment	PAP: General Administration and Support Services	To conduct orientation of the Sandiganbayan employees on the concept of equal opportunity	Number of orientations conducted and number of employees who attended the orientation - At least 2 orientations conducted attended by all employees of the Sandiganbayan	not done	15,000.00 GAA	0.00 GAA	GFPS and Promotion and Selection Board	Not Done.Did not materialize due to the retirement of the previous Chairperson of GAD



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11 Lack of sex-disaggregated data and other informations as basis for gender analysis	No regular updating and enhancement of Human Resources database in the Sandiganbayan to reflect sex-disaggregated data and other informations	To provide relevant information as basis for gender analysis with the view to formulating gender-responsive policies and programs	PAP: General Administration and Support Services	To maintain and update the systematic Human Resources database in the Sandiganbayan to reflect the sex-disaggregated data and other information	number of times the Human Resource database in the Sandiganbayan was updated to reflect the sex-disaggregated data and other information - At least 1 update	not done	25,000.00 GAA	0.00 GAA	GFPS, Sub-Committed on Database and Administrative Division	Not Done.Did not materialize due to the retirement of the previous Chairperson of GAD
12 Lack of awareness of the need to use non-sexist/gender-fair language in court decisions/resolutions	The use of sexist language in court decisions/resolutions	To raise the level of awareness of the need to use non-sexist/gender-fair language in decisions/resolutions	MFO: Adjudication of Cases Involving Graft and Corrupt Practices Committed by Public Officials, Employees and Accomplices	Monitoring court decisions and resolutions on the use of gender fair language	Number of times the monitoring of court decisions and resolutions on the use of gender fair language was conducted - at least 4 monitoring conducted in a year participated by all Justices of the Sandiganbayan	not done	50,000.00 GAA	0.00 GAA	GFPS and Sub-Committee on Gender Fair Language.	Not Done.Did not materialize due to the retirement of the previous Chairperson of GAD



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13 Lack of awareness of the need to use non-sexist/gender-fair language in court decisions/resolutions	The use of sexist language in court decisions/resolutions	To raise the level of awareness of the need to use non-sexist/gender-fair language in decisions and resolutions	MFO: Adjudication of Cases Involving Graft and Corrupt Practices Committed by Public Officials, Employees and Accomplices	Periodic interaction among the justices	number of times a periodic interaction among the justices was conducted - at least two (2) periodic interactions participated by all justices of the Sandiganbayan	not done	100,000.00 GAA	0.00 GAA	GFPS and Sub-Committee on Gender Fair Language.	Not Done.Did not materialize due to the retirement of the previous Chairperson of GAD
14 Lack of awareness of the need to use non-sexist/gender-fair language in court decisions/resolutions	The use of sexist language in court decisions/resolutions	To raise the level of awareness of the need to use non-sexist/gender-fair language in court proceedings	MFO: Adjudication of Cases Involving Graft and Corrupt Practices Committed by Public Officials, Employees and Accomplices	Conduct of seminar/workshop for new court attorneys and legal researchers on the use of gender sensitive language	number of seminar/workshop conducted and number of attendees - at least 1 seminar/workshop to be attended by all employees of the Sandiganbayan	not done	150,000.00 GAA	0.00 GAA	GFPS and Sub-Committee on Training and Capability Building.	Not Done.Did not materialize due to the retirement of the previous Chairperson of GAD



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15 Lack of gender awareness of the employees' family members	The existence of gender stereotypes within the employees' families makes it difficult for them to perpetuate gender ideas	To increase gender awareness to help address gender stereotypes among employees' family members	PAP: General Administration and Support Services	Conduct of gender sensitivity session/training and related activities for the Sandiganbayan employees' children 13 to 21 years old	Number of gender sensitivity training/session conducted and number of attendees - at least 1 GST conducted for children of the Sandiganbayan employees ages 13 to 21 years old and 100% of the said children attend the said GST	not done	200,000.00 GAA	0.00 GAA	GFPS and Administrative Division	Not Done.Did not materialize due to the retirement of the previous Chairperson of GAD
16 Lack of gender awareness of the employees' family members	The existence of gender stereotypes within the employees' families makes it difficult for them to perpetuate gender ideas	To increase gender awareness to help address gender stereotypes among employees' family members	PAP: General Administration and Support Services	Conduct of gender sensitivity session and related activities for the Sandiganbayan employees' children 12 years old and below	Number of gender sensitivity sessions conducted and number of attendees - At least 1 session conducted attended by all employees of the Sandiganbayan	not done	300,000.00 GAA	0.00 GAA	GFPS and Administrative Division	Not Done.Did not materialize due to the retirement of the previous Chairperson of GAD



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17 Lack of gender awareness of the employees' family members	The existence of gender stereotypes within the employees' families makes it difficult for them to perpetuate gender ideas	To increase gender awareness to help address gender stereotypes among the Sandiganbayan employees' family members	PAP: General Administration and Support Services	Gender sensitivity session and related activities for spouses of the Sandiganbayan employees for the remaining batch	Number of sensitivity session conducted and number of attendees - At least 1 session conducted participated by all spouses of the employees of the Sandiganbayan	not done	150,000.00 GAA	0.00 GAA	GFPS and Administrative Division	Not Done.Did not materialize due to the retirement of the previous Chairperson of GAD
18 Lack of separate medical facilities for male and female patients	Special needs for privacy/practical gender needs	To maintain separate medical facilities for male and female employees	PAP: General Administration and Support Services	Maintenance of separate medical facilities for male and female employees	Number of medical facilities purchased - 1 hospital bed purchased to be used by all employees seeking medical attention in the Sandiganbayan clinic	not done	300,000.00 GAA	0.00 GAA	Administrative Division and BAC	Not Done.Did not materialize due to the retirement of the previous Chairperson of GAD
19 Lack of knowledge on gender dimension of disaster risk reduction and awareness of the differential impact of disaster on men and women	Insufficient coping mechanism on the ill-effects of the global climate change and other disasters on men and women	To equip the employees with the knowledge on the different needs of men and women in case of disaster/emergency	PAP: General Administration and Support Services	Continue to conduct disaster risk reduction seminars integrated with gender perspective for the remaining batches	Number of seminars conducted and the number of attendees - at least 2 seminars conducted attended by all the Sandiganbayan employees	not done	150,000.00 GAA	0.00 GAA	Medical, Security and Engineering Sections	Not Done.Did not materialize due to the retirement of the previous Chairperson of GAD



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20	Lack of involvement of the higher management in the formulation of goals and policies of the GFPS	Lack of sustained support/commitment from some justices to the goals/objectives of the GFPS	To increased participation of higher management in the PAPs of the GFPS	PAP: General Administration and Support Services	Continuation of GSTs for the justices to provide deeper understanding of gender issues and other gender concerns	Number of GSTs conducted and number of Justices who attended - At least 1 GST conducted attended by all Justices	not done	250,000.00 GAA	0.00 GAA	GFPS	Not Done.Did not materialize due to the retirement of the previous Chairperson of GAD
21	Lack of a stronger GFPS to sustain the positive results of its accomplishments	The implementation of GAD programs is not fully sustained	To strengthen the GFPS inorder to sustain the implementation of GAD programs	PAP: General Administration and Support Services	Regular GAD FOCAL POINT MEETING to update/monitor the implementation of GAD programs.	Number of meetings conducted - at least 12 meetings conducted attended by all GFPS members	Conducted 5 meetings attended by 88% to 94% of the GFPS members	280,000.00 GAA	30,202.46 GAA	GFPS and sub-committees	Partially Done.
22	Lack of a stronger GFPS to sustain the positive results of its accomplishments	The implementation of the GAD programs is not fully sustained	To strengthen the GFPS in order to sustain the implementation of GAD programs	PAP: General Administration and Support Services	Conduct meetings of the Sub-Committee on Gender Audit	Number of meetings conducted - at least 2 meetings conducted participated by all members of the Sub-committee on gender audit	not done	75,000.00 GAA	0.00 GAA	GFPS and sub-committees	Not Done.Did not materialize due to the retirement of the previous Chairperson of GAD



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23 Lack of a stronger GFPS to sustain the positive results of its accomplishments	The implementation of the GAD programs is not fully sustained	To strengthen the GFPS in order to sustain the implementation of GAD programs	PAP: General Administration and Support Services	Conduct meetings of subcommittee on Training and Capability Development	number of meetings conducted - At least 2 meetings conducted by all members of the sub-committee on Training and Capability Development	not done	175,000.00 GAA	0.00 GAA	GFPS and sub-committees	Not Done.Did not materialize due to the retirement of the previous Chairperson of GAD
24 Lack of a stronger GFPS to sustain the positive results of its accomplishments	The implementation of GAD programs is not fully sustained	To strengthen the GFPS in order to sustain the implementation of GAD programs	PAP: General Administration and Support Services	Conduct meeting of the Subcommittee on Gender Responsive Database	Number of meetings conducted - At least 2 meetings conducted participated by all members of the Sub-committee on Gender Responsive Database	not done	75,000.00 GAA	0.00 GAA	GFPS and sub-committees	Not Done.Did not materialize due to the retirement of the previous Chairperson of GAD
25 Lack of a stronger GFPS to sustain the positive results of its accomplishments	The implementation of GAD programs is not fully sustained	To strengthen the GFPS in order to sustain the implementation of GAD programs	PAP: General Administration and Support Services	Conduct meeting of the Subcommittee on Gender Fair Language	Number of meetings conducted - at least 2 meetings conducted participated by all members of the sub-committee on Gender Fair Language	not done	75,000.00 GAA	0.00 GAA	GFPS and sub-committees	Not Done.Did not materialize due to the retirement of the previous Chairperson of GAD



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26 Lack of a stronger GFPS to sustain the positive results of its accomplishments	Frequent turn-over of members The implementation of the GAD programs is not fully sustained	To strengthen the GFPS in order to sustain the implementation of GAD programs	PAP: General Administration and Support Services	Capability building trainings for GFPS with activities and topics identified during the semestral assessment seminar.	Number of capability building trainings - at least 1 capability building training conducted participated by all members of the GFPS	not done	350,000.00 GAA	0.00 GAA	GFPS	Not Done.Did not materialize due to the retirement of the previous Chairperson of GAD
27 Lack of a stronger GFPS to sustain the positive results of its accomplishments/Section 37 of the IRR of RA 9710	Lack of review and assessment of the previous GAD plans and programs in preparation for the annual GAD Plan and Budget	To conduct semestral assessment in the preparation of GAD Plan and Budget	PAP: General Administration and Support Services	GAD Semestral Assessment and Review in relation to the implementation of the Plan and Budget, covering the period July-December 2015 to be held on February 2016 covering the period Jan-Jun 2015 to be held in August 2016	Number of assessment review conducted - 2 assessment reviews conducted participated by all members of the GFPS	Conducted 1 assessment review on February 18-19, 2016 attended by all members of the GFPS	800,000.00 GAA	142,057.93 GAA	GFPS	Partially Done.
28 Lack of new consciousness on women's empowerment/Observance of the 18-day campaign to end Violence Against Women (VAW) in accordance with Proclamation No. 1172, series of 2006	Insufficient awareness of issues involving VAW	To promote male employees' involvement in the advocacy to end VAW and related issues.	PAP: General Administration and Support Services	Participation of the Sandiganbayan MOVE Chapter in selected activities in observance of the 18-Day Campaign to End Violence Against Women and other activities.	number of activities participated by the Sandiganbayan MOVE Chapter in the observance of the 18-Day campaign to end VAW - at least one activity participated by the Sandiganbayan MOVE	not done	200,000.00 GAA	0.00 GAA	MOVE in coordination with GFPS	Not Done.Did not materialize due to the retirement of the previous Chairperson of GAD



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29	Lack of new consciousness on women's empowerment/Observance of the 18-day campaign to end Violence Against Women (VAW) in accordance with Proclamation No. 1172, series of 2006	Lack of awareness of the advocacy to end VAW	To promote male employees' involvement in the advocacy to end VAW and related issues	PAP: General Administration and Support Services	Conduct of symposia, film-showing and other similar activities to promote the campaign against VAW	Number of Sandiganbayan employees who attended - 100% of the Sandiganbayan employees Number of symposium conducted and one film shown - at least 1 symposium	not done not done	200,000.00 GAA	0.00 GAA	MOVE in coordination with GFPS	Not Done. Did not materialize due to the retirement of the previous Chairperson of GAD
30	Lack of awareness of the Sandiganbayan women of their rights and critical role in our nation's life/Observance Women's Month in accordance with Proclamation Nos. 224 and 227, series of 1988.	Insufficient emphasis and recognition on the vital role of women in nation building	To increase awareness of employees on GAD-related celebration and recognition of the vital role of women in nation building	PAP: General Administration and Support Services	Celebration of Women's Month	Number of employees who participated in the celebration of Women's Month. - 100% of employees who participated in the celebration of Women's Month.	100% of employees participated in the celebration of Women's Month.	650,000.00 GAA	457,803.60 GAA	GFPS	Done.



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31 Lack of updates to employees of gender issues, laws and concepts	Employees are not informed of new GAD-related issues, law and concepts	To have employees that are well informed and updated on GAD-related issues, laws and concepts	PAP: General Administration and Support Services	Conduct of GAD Capability Development Seminar/Workshop for Sandiganbayan employees	Number of participants in the seminar/workshop - Participation of all employees in the seminar/workshop	90% attendance of all the employees including officials of the Sandiganbayan	2,200,000.00 GAA	2,483,541.35 GAA	GFPS Administrative Division	Done.The increase in the budget was due to the increase in the number of employees brought about by the creation of two (2) additional Divisions in the Sandiganbayan which was not yet considered when the 2016 GPB was drafted in 2014.
32 Lack of a reconstituted GFPS in view of the retirement of the Chairperson	Lack of a Chairperson to head the GFPS of the Sandiganbayan	To reconstitute the Sandiganbayan GFPS	PAP: General Administration and Support Services	Issuance of an Administrative Order reconstituting the Sandigabayan GFPS	Number of Administrative Orders issued reconstituting the GFPS of the Sandiganbayan - At least one Administrative Order issued reconstituting the Sandiganbayan GFPS at the last quarter of the year	Administrative Order No. 264-2016 was issued reconstituting the Sandiganbayan GFPS, appointing Presiding Justice Amparo M. Cabotaje -Tang as the new Chairperson	5,000.00 GAA	0.00 GAA	GFPS	Done.



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Gender Issue/GAD Mandate	Cause of Gender Issue	GAD Result Statement GAD/Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Output Performance Indicators / Target	Actual Result (Outputs / Outcomes)	Total Agency Approved Budget	Actual Cost / Expenditure	Responsible Unit / Office	Remarks
33 Lack of orientation of the new members of the Sandiganbayan GFPS on their roles and functions and other relevant matters	The lack of knowledge of the GFPS members on their core functions	To inform the new GFPS members of their functions	PAP: GFPS	Meeting with the Supreme Court.	Number of resource persons to orient the new GFPS members on relevant GAD matters - At least one resource person to orient the new GFPS members on relevant GAD matters	Atty. Gleo Guerra, a member of the CGRJ of the Supreme Court oriented the new members of the GFPS on September 23, 2016 at the Public Information Office, Supreme Court of the Philippines, Manila.	5,000.00 GAA	0.00 GAA	GFPS	Done.
34 Lack of coordination with other government agencies in promoting gender and development	Lack of assistance from other government agencies for the promotion of gender and development within the organization	To seek assistance and guidance from key government agencies to help the Sandiganbayan promote Gender and Development within its organization and with its external clients	PAP: GFPS	Meeting with the Philippine Commission on Women for consultation and coordination	Number of resource persons consulted - At least one resource person for consultation and briefing	Four resource persons provided by the Philippine Commission on Women for consultation conducted at the Philippine Commission on Women, San Miguel Manila	5,000.00 GAA	0.00 GAA	GFPS	Done.



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	Gender Issue/GAD Mandate	Cause of Gender Issue	GAD Result Statement GAD/Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Output Performance Indicators / Target	Actual Result (Outputs / Outcomes)	Total Agency Approved Budget	Actual Cost / Expenditure	Responsible Unit / Office	Remarks
35	Lack of knowledge in the submission of the 2018 GPB and in accessing the GMMS website	Lack of trained GFPS members in the GMMS system of the Philippine Commission on Women	To train a GMMS encoder and endorser of the Sandiganbayan GFPS	PAP: GFPS	To attend GMMS training sponsored by the Philippine Commission on Women	Number of GFPS members trained in the GMMS system of the PCW - At least two members of the GFPS trained in the GMMS system of the PCW (1 encoder and 1 endorser)	Two members of the GFPS of the Sandiganbayan attended and took part in the GMMS training conducted by the PCW on October 14, 2016.	5,000.00 GAA	0.00 GAA	GFPS	Done.



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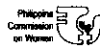
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Gender Issue/GAD Mandate	Cause of Gender Issue	GAD Result Statement GAD/Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Output Performance Indicators / Target	Actual Result (Outputs / Outcomes)	Total Agency Approved Budget	Actual Cost / Expenditure	Responsible Unit / Office	Remarks
36 Lack of GAD Plan and Budget for 2018	Lack of basic orientation for new member of the GFPS and lack of training on the formulation of a GAD Plan and Budget of the Sandiganbayan	To conduct orientation and training of GFPS members on new GAD concepts and formulation of GAD Plan and Budget	PAP: GFPS General Administration and Support Services	Conduct of a three day seminar for basic orientation and training on GAD Plan and Budget formulation and preparation	Number of participants in the three day seminar and training - 100% attendance of GFPS members	88% attendance of GFPS members, wherein 69 percent are female	400,000.00 GAA	28,458.88 GAA	Administrative Division GFPS	Done.
					Number of facilitators invited to conduct the three day seminar and training - At least one facilitator to conduct the three day seminar and training	Ms. Maricar R. Chan from the PCW Pool conducted the three day seminar and training on December 12-14, 2016 at the 6th floor of the Sandiganbayan, Quezon City				



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	Gender Issue/GAD Mandate	Cause of Gender Issue	GAD Result Statement GAD/Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Output Performance Indicators / Target	Actual Result (Outputs / Outcomes)	Total Agency Approved Budget	Actual Cost / Expenditure	Responsible Unit / Office	Remarks
37	Lack of coordination and updates of the newly reconstituted GFPS of the Sandiganbayan	Lack of an initial meeting for the newly reconstituted GFPS of the Sandiganbayan	To achieve coordination and update the Sandiganbayan GFPS	PAP: GFPS General Administration and Support Services	Conduct initial Meeting	Number of GFPS participants in the initial meeting - 100% attendance of the GFPS	76% of the GFPS members attended the initial meeting conducted on November 21, 2016 at the Justices' Lounge, Sandiganbayan, Quezon City	5,000.00 GAA	0.00 GAA	GFPS	Done.
38	Lack of GAD tools and related literature in the formulation of GAD activities and programs	GFPS cannot fully formulate GAD plans and activities in line with the mandate of the organization	To make GAD literature and tools available in the premises of the Sandiganbayan to help the GFPS in formulating GAD activities and programs	PAP: General Administration and Support Services	Request GAD literature and tools from PCW and other GAD advocate agencies	Number of literature and tools acquired - At least two literature or tools acquired	Several tools and literature acquired from PCW and UP Center for Women Studies	5,000.00 GAA	0.00 GAA	GFPS	Done.
							SUB-TOTAL	8,585,000.00	3,142,064.22	GAA	
							TOTAL	8,585,000.00	3,142,064.22		

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Amparo M. Cabotaje-Tang

Date

04/05/2017



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